IAC Ch 104, p.1

645—104.7(156) Factors to consider. The board may consider the following when determining the amount of civil penalty to impose, if any:

- 1. Whether the amount imposed will be a substantial economic deterrent to the violation.
- 2. The circumstances leading to the violation.
- 3. The severity of the violation and the risk of harm to the public.
- 4. The economic benefits gained by the violator as a result of noncompliance.
- 5. The interest of the public.
- 6. The time lapsed since the unlawful practice occurred.
- 7. Evidence of reform or remedial actions.
- 8. Whether the violation is a repeat offense following a prior warning letter or other notice of the nature of the infraction.
 - 9. Whether the violation involved an element of deception.
- 10. Whether the unlawful practice violated a prior order of the board, court order, cease and desist agreement, consent order, or similar document.
 - 11. The clarity of the issue involved.
 - 12. Whether the violation was willful and intentional.
 - 13. Whether the nonlicensee acted in bad faith.
 - 14. Whether the nonlicensee cooperated with the board.